

BYLAWS OF IRONS JUNIOR HIGH PTO

Amended: September 2013

ARTICLE I: NAME

The name of the Corporation shall be Irons Junior High PTO (as established in the Articles of Incorporation), hereinafter referred to as "Irons PTO" or "Corporation".

ARTICLE II: OFFICES

The Principal office of the Irons PTO in the State of Texas shall be located in Montgomery County, Texas. The Principal Office will be Gerald D. Irons Sr. Junior High School located at 16780 Needham Road, Conroe, TX 77385. The Corporation may have such other offices, within Montgomery County, Texas, as the Executive Board may determine or as the affairs of the Corporation may require from time to time. These additional offices will be voted on by the Executive Board and recorded in the Permanent File of the Corporation for each fiscal year.

ARTICLE III: OBJECTIVES OF THE CORPORATION

The objectives of the Irons Jr. High PTO are to

1. Support Irons Jr. High in the educational enrichment of its students.
2. Assist in maintaining student and staff pride in the school.
3. Encourage communication between Irons Junior High, parents of Iron's students and the community.

Irons Jr. High PTO is organized exclusively for the charitable, scientific, literary or educational purpose within the meaning of Section 501 (c) (3) of the Internal Revenue Code or corresponding section of any future tax code (herein after "Internal Revenue Code").

ARTICLE IV: MEMBERSHIP

Section 1: Eligibility

Parents or legal guardians of Irons Junior High students and staff of Irons Junior High School, who support the purposes of Irons Jr. High PTO and pay their annual dues, are eligible for membership. Membership privileges can be granted to previous Board of Director officers with a majority vote of the current Executive Board. Members shall be admitted without regard to race, creed, nationality, or religion. The privilege of membership shall be the right to hold office or appointed position, make motions, participate in motion discussion, chair a committee, and vote.

Section 2: Joining Irons PTO

An annual membership enrollment will be conducted. Additional members shall be accepted at any time. Members must be in good standing to enjoy the privileges of membership. Good standing is defined as: paying any membership dues as determined by the Executive Board a minimum of 14 calendar days prior to any action taken in a meeting, have no outstanding debts to Irons PTO or Irons Jr. High School, must have been approved by CISD to volunteer in CISD, and the member's actions are in support of the Objectives of the Corporation.

Approved 9/6/2013

Section 3: Dues

Annual membership dues shall be determined by the Executive Board at the beginning of each fiscal year.

ARTICLE V: FISCAL YEAR

The fiscal year of Irons PTO shall run from June 1st to May 31st.

ARTICLE VI: MEETINGS

Section 1: Public Meetings

The Board of Directors of Irons PTO shall transact official business of the corporation at Executive Board meetings and at General Meetings as set in the Calendar of Events. A minimum of two (2) General meetings shall be held during the school year. All Executive Board and General Meetings will be open to the public. Notice of General Meetings shall be given to PTO members a minimum of fifteen (15) calendar days prior to a meeting date. Notice may be given via written communications, posting on recognized electronic media (such as web site or school newsletter) or posted in the Principal Office of the Corporation. Notice shall include the day, time and location of the meeting.

Section 2: Special Meetings

Special meetings of the Board of Directors may be called by or at the request of the PTO President, the Principal of Irons Jr. High school, or any two duly elected or appointed Board Members. The person or persons authorized to call special meetings of the Board may fix any place, within Montgomery County, Texas, as the place for holding any special meetings of the Board called by them. Notices of Special meetings must be given to the Board of Directors and Principal a minimum of three (3) calendar days before the meeting via written notice or electronic communications and must include the purpose for the Special meeting. Notice shall include the day, time and location of the meeting. Special meetings may be closed to the public only if items of a sensitive nature will be discussed. Meeting minutes of Special Meetings must be approved at the next Executive Board Meeting and recorded in the Permanent File of Irons PTO.

Section 3: Committee Meetings

Any Committee Chair may call a committee meeting outside of the General meeting or Executive Board meeting at any time during the school year. Committee discussion may be continued after Public meetings as long as two-thirds (2/3) of the Committee membership is present at the Public meeting. Notification of special meetings must be given to all committee members via electronic media and the Executive Board three (3) days prior to the date of the meeting. Notice shall include the day, time and location of the meeting.

Section 4: Meetings Utilizing Electronic Media

Members of the Board of Directors or members of any committee designated by the Executive Board may participate in and hold a meeting of that Board or committee, respectively, by means of conference telephone (or similar communication equipment) or electronic media provided that all persons involved in the Committee or issue to be discussed are given notice of the Electronic Meeting. Participating in such an electronic meeting shall constitute presence in person at such meeting. All

Approved 9/6/2013

motions, discussions and votes taken via electronic media must be approved at the next Public Meeting and recorded in the Permanent File of Irons PTO.

ARTICLE VII: POLICIES

The basic policies of the Irons Jr. High PTO are that:

1. This PTO shall work with the school to provide quality education for the greatest number of students, and shall seek to enhance the quality of education by raising funds for property or programs which fall outside the school budget.
2. No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to its members, directors, trustees, officers, or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof.
3. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted of a non-profit corporation.
4. Upon dissolution of this corporation, after paying or adequately providing for the debts and obligations of this PTO, the remaining assets shall be distributed to Irons Junior High School. If Irons Junior High School ceases to exist, remaining PTO assets shall be distributed for one or more exempt purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for public purpose.

ARTICLE VIII: AMENDMENTS

Section 1: Proposed Changes

All amendments to the Bylaws must be proposed in writing to the Executive Board for review. Submitted amendments shall be posted or distributed to Irons PTO membership three (3) days prior to a General meeting, and must be read or made available at the General meeting. Amended Bylaws may be adopted by a two-thirds (2/3) majority of the voting membership at a General meeting.

Section 2: Review Committee

A committee may be appointed to submit a revised set of Bylaws as a substitute for the existing Bylaws by a majority vote at any meeting of this PTO or by a two-thirds (2/3) majority vote of the Executive Board.

Section 3: Frequency of Review

A special committee will be appointed to review the Bylaws every three (3) years.

Section 4: Revision of the Articles of Incorporation

The Articles of Incorporation of the Corporation may, to the extent allowed by law, be altered, amended, or restated and new Articles of Incorporation may be adopted by two-thirds (2/3) majority of the Executive Board present at any General meeting or at any Special meeting, if at least one (1)

day's written notice is given of intention to alter, amend, or restate the Articles of Incorporation or to adopt new Articles of Incorporation at such meetings.

ARTICLE IX: OFFICERS AND THEIR TERMS OF OFFICE

Section 1: Board of Directors

All Board of Directors officers ; Executive Board Members and Board Members-at-Large must be members in good standing of Irons Jr. High PTO and must not have been convicted of a felony, class A, or class B misdemeanor crime. All nominees may be subject to a criminal history check. The Board of Directors shall have general charge and control of the affairs, funds, and properties of the Corporation and shall maintain records of such in a central location, including current and prior budgets, check registers, governmental forms, committee reports, contracts and correspondence.

Section 2: Members of Board of Directors

The minimum elected officers for the Executive Board of this corporation shall be President, Vice-President(s), Secretary, Treasurer, Parliamentarian, and Volunteer Coordinator(s). Any office may be co-chaired. Members-at-Large may also be elected and will serve as Committee Chairs. The combination of Executive Board Members and Members-at-Large will be designated as the Board of Directors.

Section 3: Beginning of Duties

Officers shall assume their official duties following the close of the previous school year, not later than June 30th, unless nominated at a later date. If nominated and approved at a later date, the officer shall assume their official duties immediately. Any officer shall serve for a term of one (1) year or until their successors are elected.

Section 4: Length of Office

No officer shall serve in the same office for more than two (2) consecutive terms or until a successor is elected.

Section 5: Voting Rights

Every member of the Board of Directors (i.e., Executive Board and Members-at-Large) shall have voting rights during Public or Special Meetings of Irons PTO. Voting shall be determined by a simple majority of members present, once quorum has been achieved, except as stated in the Corporation's Bylaws. Every member of the Executive Board shall be entitled to one (1) vote.

Section 6: Quorum

A majority of the Executive Board, but never less than four (4), shall constitute a quorum for the transaction of business at any meeting of the PTO; but if less than a quorum of the Executive Board Directors is present at said meeting, a majority of the Directors present may adjourn the meeting without further notice.

Section 7: Vacancies

Any vacancies occurring in the Board of Directors shall be filled by the Executive Board. A Board member elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office. However, vacancies need not be filled unless such a vacancy would result in fewer than four (4) directors remaining on the board.

Section 8: Officer Resignation

Any Officer may resign by giving written notice to the President. The resignation shall be effective at the next called meeting of the Executive Board, of which meeting the resigning Officer shall receive notice. Resigning officers must turn over any paperwork to the PTO President pertaining to the business of Irons PTO before their last day in office.

Section 9: Officer Removal

Any Officer, Chair or volunteer may be removed from their position with or without cause by two-thirds (2/3) majority vote of remaining Board of Director members.

Section 10: Reimbursement and Insurance

The Corporation may indemnify and advance reasonable expenses to officers and agents of the Corporation to the fullest extent required or permitted by Article 2.22A of the Texas Non-Profit Corporation Act, subject to the restrictions, if any, contained in the Corporation's Article of Incorporation. The Corporation shall have the power to purchase and maintain at its cost and expense insurance on behalf of such persons to the fullest extent permitted by Article 2.22A of the Texas Non-Profit Corporation Act.

ARTICLE X: ELECTION OF BOARD MEMBERS

Section 1: Nominations for Office

- a) Nomination forms for all Board of Director and Committee positions shall be distributed to all appropriate schools in March of the current school year. Forms should be collected and members approved in time for incoming Board members to attend the last General meeting of the year.
- b) The Nominating Committee shall consist of outgoing Board Members in good standing.
- c) The Nominating Committee shall gather nominations for open positions and make Board selections from nominations received. If necessary, the Nominating Committee is authorized to recruit specific individuals in the event that no nominations have been received for a particular position.
- d) The Nominating Committee is responsible for contacting nominees and discussing the responsibilities and expectations of the position the nominee has been nominated for.
- e) The Nominating Committee will notify nominated persons of the General meeting where the official vote will be held.

Section 2: Election of Officers

Elections will be held at a General meeting of the school year. The nominating committee shall select a candidate for each office and present the slate at the Executive meeting held in the month prior to the election. At that meeting, nominations may also be made from the floor. Voting shall be by voice vote if a slate is presented. A majority vote is required for approval of a slate of officers. If more than one person is running for an office, a ballot vote shall be taken. A majority vote is required to determine the winner of a particular office. Ballots must be tallied at the General meeting when the vote is held and the incoming Board announced.

Section 3: Addition of Board Members

Board of Director Members may be elected by a majority vote of the Executive Board at any Public meeting of the school year.

ARTICLE XI: COMMITTEES

Section 1: Committee Creation and Membership

The Executive Board may create such standing and special committees as are deemed necessary to promote the purposes of Irons Jr. High PTO and carry out the work of the corporation. All members of such committees must be members in good standing of Irons PTO. Committee Chairs must be a member of the Board of Directors.

Section 2: Approval of Activity

No committee activity shall commence nor shall any expenses be incurred without the prior written approval of the Executive Board. A budget for each committee may be proposed and voted in during the budget approval process at the beginning of the school year.

Section 3: Executive Board membership

The President or appointed Executive Board member shall be a member ex-officio of all committees with exception of nominating committee.

ARTICLE X: EXECUTIVE BOARD

Section 1: Officers

The Executive Board shall consist of all officers stated in Article IX, Section 2 and the Principal and/or Assistant Principal(s) of Irons Jr. High School.

Section 2: Authority

The Executive Board shall have the authority to execute business as outlined by the Articles of Incorporation and these Bylaws.

Section 3: Responsibilities

The responsibilities of the Executive Board shall be to:

- * Transact necessary business during and in the intervals between Irons Jr. High PTO meetings,
- * Prepare and approve the annual budget,
- * Ensure accurate and complete paperwork is on file at the Principal Office,
- * Fill vacancies of Executive Board officers, Board Members-at-Large and Chairs,
- * Approve the plans of work of all officers and Committee Chairs,
- * Create standing committees, and special committees convened only for specific events or activities,
- * Make reports at meetings, both Executive and General,
- * Appoint a fiscal auditing committee to review end of the year financials
- * Decide on the General Meeting agenda, and
- * Approve the disbursements of funds including the payment of invoices and reimbursements in accordance with the approved budget.

Section 4: Expectations

All Executive Board members are expected to:

- * Attend all General meetings and Executive Board meetings. Executive Board members may be removed from office for missing two (2) consecutive General meetings or two (2) Executive Board Meetings without prior written notification.

- * Assist with and attend all major fundraising or community events unless prior written notification is given.
- * If an emergency does occur preventing their attendance, they are expected to transfer all pertinent information and supplies to the appropriate Executive Board Member or Committee Chair as soon as possible and at the very least, prior to the start of the event.
- * Bring concerns about Irons Jr. High PTO procedures or officers promptly to the attention of either the Irons Jr. High PTO President or Irons Jr. High Principal.

Section 5: Attendance

Any officer absent from three (3) consecutive meetings may be deemed inactive unless absences are due to extenuating circumstances and the remaining Executive Board receives written notification of such. Any office having an inactive officer may be declared vacant and shall be filled as provided herein. In addition, an officer failing to adequately participate or fulfill duties of the office may be subject to removal from office by decision of two-thirds (2/3) of the Executive Board. Such officer is entitled to a written notification from the President or Vice President(s) at least two (2) weeks prior to the vote for removal.

Section 6: Specific Duties of Executive Board Members

1. The President shall:

- a. Coordinate the work of the officers and committees of the Irons Jr. High PTO in order that the purposes may be promoted.
- b. Confirm that a quorum is present before conducting any business at any meeting of the Irons Jr. High PTO.
- c. Preside over all Irons Jr. High PTO meetings.
- d. Call a meeting of the officers for the purpose of selecting standing Committee Chairs.
- e. Ensure that a Calendar of Events for Irons PTO is created prior to the second General meeting.
- f. Be authorized to sign on bank accounts (two signatures shall be required on all checks).
- g. Work with the Treasurer to create a yearly budget for the PTO to present at the first Executive meeting of the year.
- h. Oversee the Review Committee or external person who will audit/review the financial records at year end.
- i. Review and sign bank statements monthly to ensure accurate allocation of Irons Jr. High PTO funds.
- j. Be the authorized signer on any contracts unless that authority is given to another Board Member and that assignment is recorded during a PTO meeting.
- k. The President and at least one other Board Member shall review and approve all correspondence and documents provided to school personnel, the membership or the public with regard to Irons Jr. High PTO activities.
- l. Ensure that necessary beginning year and end of year documentation is presented to the Irons PTO Board, Irons Jr. High Principal and CISD auditors.
- m. Call Special meetings, if necessary, to conduct Irons PTO business prior to the first Executive Board meeting.
- n. Determine an Executive Board member to be a member of all committees.

- o. Serve as communication liaison between Irons Jr. High PTO and the Principal of Irons Jr. High School. The President shall be aware of any communications concerning PTO business between Board members and school administration.
 - p. Perform other duties as may be prescribed in the Articles of Incorporation, Bylaws or requested by Irons Jr. High PTO.
2. The Vice-President(s) shall:
- a. Act as an aide to the President.
 - b. Preside at the meetings in the absence of the President.
 - c. See that the meeting place for the General Meeting is in readiness.
 - d. Arrange programs or activities of the General Meeting.
 - e. Ensure activities specifically assigned to their position are conducted properly according to the Articles of Incorporation and the Bylaws.
 - f. Monitor and update all electronic communications.
 - g. Create articles for websites or newsletters.
 - h. Serve as a signer on bank accounts for the corporation if needed.
 - i. Perform other duties as may be prescribed by the Articles of Incorporation, Bylaws or requested by the President.
3. The Secretary shall:
- a. Maintain the Permanent File of records held at Irons Junior High School.
 - b. Create a current listing of PTO members and ensure that a listing of members of the PTO is kept on file in the Permanent File.
 - c. Record meeting minutes at all General, Executive and Special meetings.
 - d. File the approved minutes of all meetings in the Permanent File.
 - e. Make the minutes available to all Board and Irons Jr. High PTO members before the next appropriate meeting.
 - f. Prepare ballots and related elections materials.
 - g. Track and file all written correspondence relating to the corporation.
 - h. Hold a current copy of the Articles of Incorporation and Bylaws in the Permanent File.
 - i. Perform other duties as may be prescribed by the Articles of Incorporation, Bylaws or requested by the President.
4. The Treasurer shall:
- a. Receive all Irons Jr. High PTO monies and deposit them within 2 business day of receipt in the Irons PTO bank account with proper allocation of funds received.
 - b. Record and maintain books of account and records including but not limited to bank statements, receipts, budget, invoices, reimbursement requests and cancelled checks for a period of seven (7) years; records are to be maintained at the school.
 - c. Work with President to prepare an initial budget and present to the board at the first Executive meeting.
 - d. Make disbursements as authorized by the Executive Board in accordance with the adopted budget.
 - e. Be an authorized signer on bank accounts, solely for the purpose of having access to the bank account for problem resolution. Maintain possession of the check book at all times.

The Treasurer is only allowed to sign Irons PTO checks in the event that two other signers do not remain on the Executive Board.

- f. Present a financial statement at Executive Board meetings, General meetings, and at other times when requested by the Board of Directors.
 - g. Prepare end of year financial summaries for the financial audit/review.
 - h. File a 990 tax form yearly and submit to the Internal Revenue Service and Conroe ISD Auditors.
 - i. Submit books to the auditing committee to complete its audit of the Irons Jr. High PTO financial records prior to twenty one (21) calendar days after the last day of school and present the audit committee findings for the previous year at the first General Meeting of the school year.
 - j. Perform other duties as may be prescribed by the Articles of Incorporation, Bylaws or requested by the President.
 - k. Responsible for all tax reporting.
5. The Parliamentarian shall:
- a. Advise on matters of parliamentary procedure when requested.
 - b. Maintain a current set of the Articles of Incorporation and Bylaws and render an opinion on all questions concerning them in meetings.
 - c. Serve as Committee Chair for Bylaw revision as needed.
 - d. Ensure that the most recent version of the Irons PTO Bylaws are available to the general membership.
 - e. Keep order during the Executive and General meetings and ensure that proper voting procedures are followed.
 - f. Assist the President in following the meeting agenda.
 - g. Perform other duties as may be prescribed by the Articles of Incorporation, Bylaws or requested by the President.
6. The Volunteer Coordinator shall:
- a. Create and maintain volunteer list with contact information including specific areas of interest or activities indicated by each volunteer. Provide list to each Executive Board member.
 - b. Coordinate requesting parent volunteers of Irons Junior High PTO for school or PTO sponsored activities and events.
 - c. Provide list of willing volunteers and contact information to Committee Chair or administrator for Irons PTO or school events.
 - d. Prior to the first Committee meeting, provide a volunteer list to each Committee Chair specific to that committee's event or activity.
 - e. Perform other duties as may be prescribed by the Articles of Incorporation, Bylaws or requested by the President.

ARTICLE XII: EXECUTIVE BOARD MEETINGS

Section 1: Frequency

The Executive Board shall meet monthly, the day and time to be fixed at the Executive Board's first meeting of the school year.

Section 2: Quorum

A quorum shall consist of at least four (4) Executive Board members.

Section 3: Meetings

All General and Executive Board meetings are open to the members in good standing of Irons Jr. High PTO. A closed session may be called by the President or by a majority of the Executive Board to deliberate on sensitive matters such as those relating to the qualifications or removal of an officer, Board Member-at-Large or Committee Chair with three (3) days notice being given to the Board of Directors.

ARTICLE XIII: COMMITTEES

Section 1: Membership

Only members in good standing are eligible to serve in elected or appointed positions. Possible Committees include: Staff Appreciation, A/B Honor Roll, Candy Grams, Spirit Wear, Dance, Student Events, Oak Ridge Feeder Zone Day.

Section 2: Creation

The Executive Board may create such standing and special committees as are necessary to promote the purposes of Irons Jr. High PTO and carry out the work of the corporation. Committee Chairs must report all activity between General and Executive Board meetings at the next regularly scheduled meeting.

Section 3: Appointment and Term of Chairs

Standing Committee Chairs will be approved by a majority of the Executive Board and shall serve for a term of one (1) school year. Special Committee Chairs may be approved by a majority of the Executive Board as needed to fulfill the statement of purposes of Irons Jr. High School. The term of special Committee Chairs shall be fixed based on the length of time needed to complete the Committee's work. All Chairs must be in good standing during their term of service and adhere to all provisions of the Bylaws.

Section 4: Plan of Work

The Chair of each Committee shall present a plan of work to the Executive Board for approval. No Committee activity shall commence nor shall any expense be incurred without the prior written approval of the Executive Board. Each Committee Chair has access to the budgeted funds for his or her Committee during the current school year only. These funds will be disbursed by the Treasurer provided the expenses fall within the Committee's budget and is substantiated by a purchase order or receipt.

Section 5: Executive Board Membership in Committees.

The President or a designee shall be a member ex-officio of all committees.

ARTICLE XIV: OFFICER MANUALS AND RECORDS

All Executive Board members and Committee Chairs who maintain officer or operating manuals or

Approved 9/6/2013

records shall pass them to their successor no later than June 30th. Transfers of signatures on all accounts shall be done at this time.

ARTICLE XV: FINANCIAL PROCEDURES AND RECORDS

Section 1: Fiscal Year

The fiscal year shall begin on June 1 and end on May 31st.

Section 2: Authorized Signers

The signers for Irons Jr. High PTO check disbursement shall consist of a minimum of three (3) members of the Executive Board. These members can be any elected board members designated by the Executive Board.

Section 3: Meeting Conduct

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Irons Jr. High PTO in all classes in which they are applicable and in which they are not in conflict with these Bylaws.

Section 4: Non-budgeted Expenditure Limits

All expenditures not included in the initial, approved budget and in excess of one hundred dollars (\$100.00) must be approved by a majority vote of the Executive Board. Any pre-approved purchase that exceeds a 10% difference in price must be re-approved by the Executive Board.

Section 5: Deposits

All deposits must contain a list of checks, including the name of the check signer, the name of the student (if available), the check number, category of income, and the amount of the check. Any Executive Board member is authorized to make a deposit to the PTO bank account.

Section 6: Reimbursement Requests

All requests for personal reimbursements must fall within the approved budget, include a reimbursement form and a valid receipt. If any of these conditions are not met, the reimbursement request will require Executive Board approval for payment.

Section 7: Cash Box Expenditures

No checks may be made payable to 'CASH'. All withdrawal of funds must be in the form of a check, written to the Executive Board member who will take responsibility for the cash. No checks issued may be blank in the Pay to line or the Amount portions of the check. No reimbursements shall be given as cash. All reimbursements will be in the form of a check from the Irons Jr. High PTO.

Section 8: Competitive Bids

The Board of Directors must receive a minimum of three (3), written bids for any non-fundraising expenditures. The bids must be discussed at a Public meeting.

Section 9: Minimum Account amount

A minimum of two thousand dollars (\$2000.00) must remain in the Irons Jr. High PTO bank account as of the new fiscal year.

Section 10: Counting of Money

At least two (2) Board of Director members must be present during counting of money for every Irons Jr. High PTO fundraiser or event. Each Board member counting the deposit shall sign the sheet with the deposit amount.

Section 11: Expenditure Carry Over

Any expenditure that requires carry-over or any anticipated expenditure occurring before the next year's budget is approved may be approved at the last meeting of the current year.

ARTICLE XVI: STANDING RULES

Section 1: Control of Property

All money or gifts presented to Irons Jr. High School by the Irons Jr. High School PTO become the property of, and under the express control of the Conroe Independent School District for the express use of Irons Junior High School.

Section 2: Lending PTO Property

All Irons Jr. High PTO property shall be governed by the majority vote of the Executive Board. When used in non-Irons Jr. High PTO or Irons Jr. High School sponsored events, the borrower alone is liable for any loss or damage to the equipment.

Section 3: Parent Concerns

All parental concerns and complaints not directly related to Irons Jr. High PTO are to be immediately referred to the Irons Jr. High School Principal. Any concerns and complaints involving Irons Jr. High PTO or Irons Jr. High PTO officers are to be referred to either the Irons Jr. High PTO President, or the Irons Jr. High School Principal.